

75 YEARS GREAT LAKES PARK TRAINING INSTITUTE



**POKAGON STATE PARK | ANGOLA, INDIANA
February 28 - March 9, 2022**





Welcome to our 75th Annual Great Lakes Park Training Institute sponsored by Indiana University! As with the 1st Annual Great Lakes Park Training Institute (GLPTI) and documented in 1947 by my predecessor Dr. Garrett Eppley who directed the Institute. In Dr. Eppley's words, this effort is not due '...to the efforts of one institution or agency. It is due to the united efforts of ... others who believe that such training institutes should be offered to people affiliated with the park and recreation movement."

The pilot GLPTI was a ten day institute for Indiana municipal and state park administrators held at McCormick's Creek State Park. Park and recreation professionals from "...outside the state and desire for Indiana executives to benefit from the contributions and associations of these people resulted in the expansion of the state institute into one for the Great Lakes area..." In February 1947. Some factoids about this very first GLPTI:

- The topics for the Institute for the year 1947 were Park Planning and Design, and Park Maintenance.
- One hundred sixteen persons registered for this Institute.
- Faculty and students from Indiana University "...drove the two hundred thirty miles to the institute, paying their own expenses".
- And, importantly, "Indiana University recognized the importance of pre-service and in-service training for people affiliated with the park and recreation movement".

I tried to imagine driving 230 miles before freeways, probably in vehicles manufactured prior to WWII, with booklets, amplifiers, chalkboards, and the other technology of the day in the dead of a Midwest winter. It must have been a wonderful experience for our predecessors at IU.

Those same leaders for GLPTI at Indiana University also gave us a blueprint for the Eppley institute for Parks and Public Lands where "members of the recreation staff provide field consultation services to local communities and state agencies on request." Garrett Eppley's vision that he wrote in the 1948 GLPTI proceedings letter also indicate the demand for this service is quite heavy, and that the staff conducts training institutes for recreation leaders and assists in the conduction of training institutes for persons engaged in camping and other related fields. This is also true today although the Eppley Institute is only now approaching 30 years of operations.

Again, imagine in 1947 that you had the opportunity to develop ways to influence thousands of professionals and hundreds of local and state agencies in the provision of parks, recreation, trails, open space, and nature services. Would you have viewed GLPTI and the 'field consultant's role that Indiana University devised with Dr. Eppley's leadership as the best tools to use? I think it was visionary and clearly was a brilliant leadership plan that has served all of us in the profession well.

This is a long letter, I know, and it should be shorter. But 75 years is something to celebrate!

Celebrate with us because GLPTI pre-dates NRPA and literally hundreds of state association and state park training events. This longest continuously running training event for parks professionals has so much history.

Celebrate with us to recognize the often-silent collaborations and partnership with Indiana State Parks. We owe so much to Indiana State Parks and the growth of the GLPTI and Potawatomi Inn together. In fact, the first coordinators of GLPTI included Nelson Dangremond, Supervisor of Recreation for Indiana Division of State Parks; Mr. and Mrs. Oscar Pence, Managers of Potawatomi Inn; Mr. R.L. Ridenour, Superintendent of Pokagon State Park; Mr. Kenneth Cougill, Indiana State Park Director.

Celebrate with us the support and sponsorship of the initial sponsoring agencies (among the Huron-Clinton Metroparks, Chicago Park District, state park agencies from Illinois, Indiana, Michigan, Ohio, and Wisconsin) and hundreds of other agencies too who, over the years, have made GLPTI a special learning place and annual event.

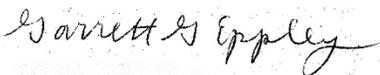
As I close, I think that it is worth noting that the topics for the 3rd institute, as approved by the advisory board of the sponsoring agencies were:

- Trends in Parks and Recreation
- In Service Training
- Financing and Revenues
- Governance of Park and Recreation Systems
- Swimming Pool Construction and Filtration
- Sanitation
- Park and Parkway Design
- Social and Economic Developments Affecting Parks and Recreation

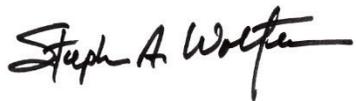
A pretty good list for today, 74 years later, I think. I must add that I am fortunate to follow in a line of only 4 other GLPTI Directors before me. Dr. Garret Eppley, Dick Lawson, Dr. Don Martin, and Bruce Hronek. And, as they were and we are now, we are grateful for the professionals from around the Midwest who serve on the GLPTI Board of Advisors that make this training among the very best in the nation annually, hands down.

It is with a great deal of pride and a lot of humility that we welcome you to the 75th GLPTI, held at Pokagon State Park, Angola, Indiana.

Sincerely,



Garrett G. Eppley
Director, GLPTI 1947-1968
Recreation Field Consultant
Indiana University



Stephen A. Wolter
Director, GLPTI, 2000-Present

Institute Guidelines and Tips

Electronic Devices

Please, for the professional courtesy and respect of all our participants and presenters, silence your cell phones and other electronic devices during presentations and sessions.

No Smoking

The Potawatomi Inn is a smoke-free environment. Please observe this policy for the comfort of other guests and conference attendees.

Appropriate Attire

Dress comfortably and neatly at the Great Lakes Park Training Institute! Layers will come in handy for any time you spend outdoors. Tuesday evening's Awards Dinner requires business casual attire. Thanks!

Alcohol Policy

Alcohol will be available during certain evening events for small fees. Please drink responsibly. No one under the age of 21 is permitted to consume alcohol. Also, any person who appears intoxicated will not be served. Attendees may be asked to produce proof of age/identification. You may consume alcohol in your room, but the hotel does not permit alcohol in any of the hallways or lounge areas. Alcoholic beverages are not permitted to be brought to events with a cash bar in operation.

CEUs

If you are working toward earning CEUs at this year's Great Lakes Park Training Institute, we are happy to help! The room host at each session will be equipped with a hole-puncher to confirm your attendance at the session. You are required to be present for the entire session. You can also pick up a copy of the session learning objectives at the registration desk.

Education Tracks

The education sessions for the 2022 Institute are divided into five tracks: Personnel and Career Development, Park and Facilities Management, Natural Resource Management, Natural and Cultural Interpretation, and Park Operations. These tracks will help attendees identify sessions that are of interest. Each timeslot during the Institute will feature at least one session that is relevant to each track. Education track information is featured next to each session's title in this program.

Need Help?

Many people have worked hard to put together this slate of events for your training and networking pleasure—and they are not done working yet! Speak with a GLPTI staff member, Board Member, or someone at the GLPTI Registration Table. We will all be happy to help you in whatever way we can!

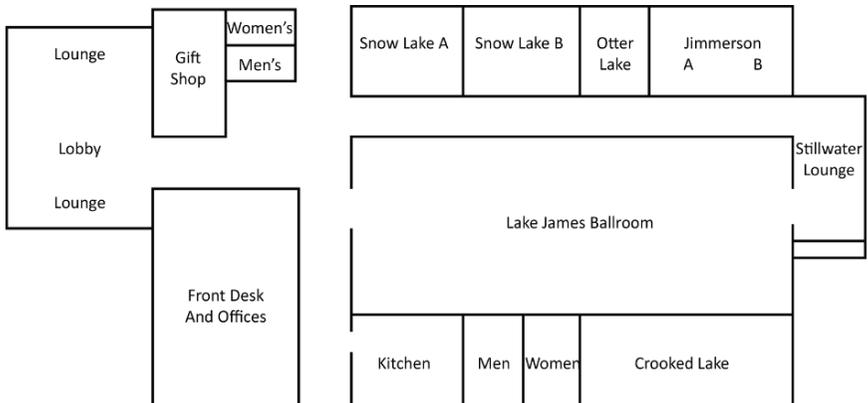
Break Area

The Break Area in the Courtyard Café will have snacks and drinks available through the entire Institute. Snacks and beverages will be rotated every morning and afternoon to keep your energy levels up!



The Inn

While you are here, do not forget to take advantage of the amenities offered by the Potawatomi Inn! The inn hosts an indoor swimming pool, whirlpool, sauna, library, satellite TV, movie rentals, Indiana gift shop, on-site ATM, a large sun porch facing Lake James, wireless internet services, guest laundry, exercise area, game room, nearby toboggan run, complimentary coffee and tea, and 11 miles of walking trails in the park.



Institute Host

The **Eppley Institute** is Indiana University's unique outreach program for the park, recreation, and public land management professions. The Institute works to enhance the quality of natural, cultural, and recreational experiences for all people. With the resources of Indiana University, the Eppley Institute has access to experts and a technology support system that are difficult to duplicate. The Institute provides expertise in several areas, including technical assistance and research, planning and design, and training and education for the National Park Service and other organizations around the world. As a unit of the Department of Recreation, Park, and Tourism Studies, the Eppley Institute has a rich history and legacy in park and recreation management. Indiana University has been a leader in parks, recreation, and public lands education, research, and technical assistance since 1946. Visit our website at www.eppley.org to learn more about what the Eppley Institute can do for you. We have a wide range of training and educational resources for individuals and organizations!



INDIANA UNIVERSITY



Garrett G. Eppley, GLPTI Director 1947-1968

GLPTI Sponsors

Institute Sponsor



Design. Build. Play.

Platinum Sponsors



Gold Sponsors



Silver Sponsor



Bronze Sponsor







2022 Great Lakes Park Training Institute Board of Advisors

The Board of Advisors assists with the programming, objectives, curricula, and related issues that should be addressed by the Great Lakes Park Training Institute. Board members maintain the highest possible knowledge of industry and professional trends, state and constituency needs for development and training, and practical and professional leadership needs for park operations and management activities. The 2022 Board of Advisors consists of the following individuals:

Larry Hess (Chair)
Independence Township Parks,
Recreation, and Seniors
Michigan Representative

Kristi Solberg (Chair-elect)
Wilmette (IL) Park District
MIPE Representative

Dan Caraher (Past Chair)
Deerfield Park District
Illinois Representative

Jim O'Brien
Huron-Clinton (MI) Metroparks
At-Large Representative

Brandt Baughman
Indiana State Parks and Reservoirs
Ex Officio

Rowdy Perry
Michigan Department of Natural
Resources
State Parks Representative

Michael Rae
Indiana State Parks and Reservoirs
Indiana Representative

Randy Auler
City of Westerville
Ohio Representative

Allen Patterson
The Conservation Fund
Wisconsin Representative



Our Products & Services

- Playground Products
- Safety Surfacing
- Site Amenities
- Outdoor Fitness Equipment
- Outdoor Musical Instruments
- Shade, Shelters, & Pavilions
- Playground Design
- Installation & Inspections



Our Brands



WABASH VALLEY



www.midstatesrecreation.com • info@midstatesrecreation.com • 1-800-367-4440



SCHEDULE OF EVENTS

Monday, February 28, 2022

12:30-12:45 **ORIENTATION**

■ First-time Attendees Orientation *Lake James*

New to GLPTI? Join us for an introduction to the history and purpose of the longest running parks training conference in the U.S., getting around the Potawatomi Inn and Pokagon State Park, and the fun and unique opportunities that the Institute has to offer!

1:00 PM – 2:00 PM **CONCURRENT**

■ Bleeding Control Program in Indiana State Parks *Crooked Lake*

PARK OPERATIONS TRACK

Jason Getz (Property Manager, Prophetstown State Park, Indiana State Parks)
Nikki LeCrone (Property Manager, Summit Lake State Park, Indiana State Parks)
A thorough Bleeding Control Program can save the lives of not only our park guests but also our most important resources, our park staff. After an almost disastrous event, Indiana State Parks began an initiative of training all staff members on how to recognize severe bleeding and how to perform first aid during these emergencies. This session will discuss the Indiana State Parks program and give an overview of bleeding control practices. Participants will leave the session with the information needed to establish a successful bleeding control program for their properties and the basic knowledge of bleeding emergency care.

1:00 PM – 3:15 PM **WORKSHOPS**

■ Skills of the Confident Writer *Lake James*

PERSONNEL AND CAREER DEVELOPMENT TRACK

Dana Anderson (Associate Professor, Indiana University)
Explore the principles that ground all effective writing, regardless of purpose or audience. Writing activities will allow participants to practice both the skills and the strategies that remedy so many of the most common challenges that writers face. Discussion and interaction will especially target the falsehood that some people are “just good at writing” while the rest of us must struggle. The workshop as a whole will produce a renewed feeling of confidence in one’s writing as a deliberate and effective professional resource—a resource that is vital to protecting and advancing the unique public places that we steward.

■ Trees, Trees, and More Trees... A Tree ID workshop *Meet in Snow Lake*

NATURAL RESOURCE MANAGEMENT TRACK

NATURAL AND CULTURAL INTERPRETATION TRACK

Phil Graf (Urban Forester, Great Lakes Urban Forestry)

Head outdoors to identify some of the more common tree species in the Great Lakes Region. We will also discuss basic tree taxonomy so that participants understand the family/genus/species relationship. Throughout the workshop, we will also discuss common use of wood for the various tree species, and weave in some fun facts about trees as well.

■ Making Safe Decisions – Best Practice Safety in the Parks Setting Pokagon Workshop *Meet in Lobby*

PARK AND FACILITY MANAGEMENT TRACK

Bill Hooker (Training Program Supervisor, Park District Risk Management Agency)

The goal of safety training is always the same: to empower workers to make safe decisions while using equipment, working in the shop and performing daily work tasks. Join us in this interactive session as we discuss real-life accidents and apply the Core 6 decision making process hands-on in the maintenance shop.

3:30 PM – 5:00 PM

GENERAL SESSION

■ 75 Years of the Great Lakes Park Training Institute – Panel *Lake James*

The Great Lakes Park Training Institute is the oldest continuously operating training academy for park professionals in the US. Since 1947, GLPTI has been providing innovative and timely training, education, and networking opportunities for the parks world at beautiful Pokagon State Park. Join us for this panel discussion of long-time GLPTI directors, Board members, and other affiliates to learn about the history of this important institution and its impact on the communities we serve.

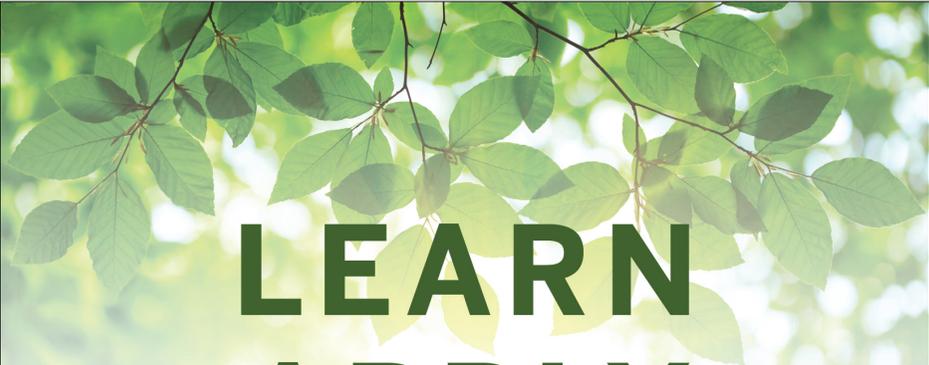
5:30 PM – 7:00 PM

■ Dinner in the Lakeview Restaurant

6:00 PM

■ Toboggan Run!

Join us at the famous Pokagon State Park Toboggan Run for thrills and fun! The Toboggan Run will be open for GLPTI attendees. With 90 feet of vertical drop and speeds of up to 40 mph, the quarter-mile track is sure to make you scream! Light refreshments and warm beverages will be available in the Warming Station.



LEARN APPLY ADVANCE

PLANNING & DESIGN
TRAINING & EDUCATION
RESEARCH & ASSISTANCE



Institute for Parks and Public Lands
INDIANA UNIVERSITY



CONNECT *with the* EPPLEY INSTITUTE



1

PROFESSIONAL DEVELOPMENT

Interpretation certificate programs & e-courses

Additional training & education for parks & recreation professionals

Available online at ProValensLearning.com

2

LEARNING SYSTEMS DEVELOPMENT FOR PARK AGENCIES

3

PLANNING, OPERATIONS, AND ACCESSIBILITY

4

RESEARCH & ANALYSIS



Tuesday, March 1, 2022

7:00 AM – 8:15 AM

■ Breakfast In the Lakeview Restaurant

8:30 AM – 10:00 AM

GENERAL SESSION AND ANNOUNCEMENTS

■ Understanding Role and Purpose *Lake James*

Jody Maberry (Park Leaders)

Join leaders from our regional state parks and recreation associations for a panel discussion on trending issues that will impact park operations in the Great Lakes region over the next few years. The discussion will conclude with an open Q & A session so you are welcome and encouraged to bring questions and participate.

10:15 AM – 11:15 AM

CONCURRENT SESSIONS

■ Winterization of Equipment *Lake James*

PARK AND FACILITY MAINTENANCE TRACK

Larry Tarket (Assistant Store Manager, Weingarten)

Learn about proper procedures for outdoor power equipment storage, inspecting equipment for fail points, and what to service in the off season.

■ Stop Tick! Preventing Tick Encounters in Park and Recreation Spaces

Snow Lake

NATURAL RESOURCE MANAGEMENT TRACK

Kristina Anderson, PhD (Project Manager, Eppley Institute for Parks and Public Lands)

Ogehenekaro Omodior, PhD (Assistant Professor, Health & Wellness Design, Indiana University)

Do you get the heebie-jeebies thinking about ticks? Did you know that tick-borne disease cases have doubled in recent decades, and many tick species have expanded their range? While it is true that the outdoor spaces where people, live, work, and recreate are sites of tick exposure, there are also many ways to prevent tick bites.

In this presentation, participants will be introduced to the most common tick species and tick-borne diseases in the Great Lakes region. Then, through interactive scenarios, the group will learn about behaviors and land management practices that can reduce tick exposure and prevent tick bites.

■ Increasing Accessibility in Visitor Centers and Exhibits *Crooked Lake*

PARK OPERATIONS TRACK

Larissa Kunynskyj (Project Manager, Eppley Institute for Parks and Public Lands)

Park professionals have a duty to provide effective communication and equitable opportunities for participation for people who have disabilities. Creating welcoming and inclusive environments is an essential aspect of this duty. This session will provide recommendations and suggestions for improving accessibility within visitor center and exhibit spaces related to vision, hearing, mobility, and cognitive processes.

11:30 PM – 12:30 PM

INFORMAL SESSIONS

■ **Gadgets! *Lake James***

Larry Hess (GLPTI Board of Advisors) | **Dan Caraher** (GLPTI Board of Advisors)

Creative solutions for every-day problems. Bring your gadget for this grown-up show-and-tell and show us how it revolutionized your park's operations.

■ **Pokagon History Walking Tour *Meet in Lobby***

Nicky Ball (Interpretive Naturalist, Pokagon State Park)

Join Pokagon's Interpretive Naturalist Nicky Ball on a walking tour of the historic park.

12:30 PM – 1:45 PM

■ **Lunch in the Lakeview Restaurant**

1:45 PM – 2:45 PM

CONCURRENT SESSIONS

■ **Safety, Maintenance and Battery Powered Solutions *Lake James***

PARK AND FACILITY MAINTENANCE TRACK

Cody Dunkin (Technical Field Specialist, STIHL, Inc.)

Discuss safety and maintenance involved with the use of handheld power equipment. During this seminar we will also discuss battery powered solutions available to the professional end user as well as practical application scenarios.



WICKCRAFT BOARDWALKS

Enhancing natural access with low-cost, low-maintenance galvanized steel frames guaranteed for 100 years. It's what's underneath that matters. Visit us online at wickcraft.com or call 608-244-9177



Aligning Surveillance and Management Strategies for Deer to Meet Management Objectives *Crooked Lake*

NATURAL RESOURCE MANAGEMENT TRACK

Chad Stewart (Deer Management Specialist, Michigan Department of Natural Resources)

Deer management in many locations can be controversial due to a wide variety of values and concerns. Often times, lethal and non-lethal advocates are unable to find common ground which can cause frustration and inaction to continue. Focusing on the objective of deer management can help both sides keep a common goal in mind. Topics covered will include deer management options available, as well as generalized outlines for community-based deer management which incorporates multiple values. Surveillance strategies to help guide recommendations and progress will also be discussed.

Athletic Field Maintenance is a Process, Not an Event *Snow Lake*

PARK AND FACILITY MAINTENANCE TRACK

Mike Robinson (Professional Field Consultant, Homefield Athletic)

Scheduling best practices for quality athletic facilities. Learn how to maintain, repair, and renovate your fields.

3:00 PM – 4:00 PM

CONCURRENT SESSIONS (REPEATED)

Safety, Maintenance and Battery Powered Solutions *Lake James*

PARK AND FACILITY MAINTENANCE TRACK

Cody Dunkin (Technical Field Specialist, STIHL, Inc.)

Discuss safety and maintenance involved with the use of handheld power equipment. During this seminar we will also discuss battery powered solutions available to the professional end user as well as practical application scenarios.

Aligning Surveillance and Management Strategies for Deer to Meet Management Objectives *Crooked Lake*

NATURAL RESOURCE MANAGEMENT TRACK

Chad Stewart (Deer Management Specialist, Michigan Department of Natural Resources)

Deer management in many locations can be controversial due to a wide variety of values and concerns. Often times, lethal and non-lethal advocates are unable to find common ground which can cause frustration and inaction to continue. Focusing on the objective of deer management can help both sides keep a common goal in mind. Topics covered will include deer management options available, as well as generalized outlines for community-based deer management which incorporates multiple values. Surveillance strategies to help guide recommendations and progress will also be discussed.

Athletic Field Maintenance is a Process, Not an Event *Snow Lake*

PARK AND FACILITY MAINTENANCE TRACK

Mike Robinson (Professional Field Consultant, Homefield Athletic)

Scheduling best practices for quality athletic facilities. Learn how to maintain, repair, and renovate your fields.

6:00 PM –8:00 PM

■ Awards Reception and Dinner

Attendees will be treated to a poster presentation of award winners while enjoying dinner and bar service in the Lake James Room. During this event, a brief presentation will follow the poster session where the Great Lakes Park Training Institute will recognize the winners of the 2022 Garrett G. Eppley Scholarships, Great Lakes Park, Facility, or Program Awards, and the Richard Lawson Award for professional excellence.

Great Lakes Park, Facility, or Recreation Program Award

The Institute presents this award in recognition of parks, facilities, and programs that represent the cutting edge of the leisure movement in the United States. Award winners represent innovative, cost-effective design; demonstrate community engagement; and create a significant impact on their community and agency.

2022 PARK, FACILITY, OR PROGRAM AWARD WINNERS:

- Cleveland (OH) Metroparks- Reconnect Cleveland
- West Bloomfield (MI) Parks- Lily Pad Springs
- Wisconsin Depart of Natural Resources- Eagle Tower

Richard Lawson Award for Professional Excellence

Given annually by the Institute's Board of Regents, the Lawson Award is presented to individuals who exemplify continued and significant contributions to the parks and recreation profession in the Great Lakes region. This is the highest individual honor that the Institute bestows.

**2022 LAWSON AWARD WINNER- Ron Olson, Division Chief,
Parks and Recreation Division, Michigan Department of Natural Resources**

Garrett G. Eppley Scholarship

This annual scholarship is available to young professionals and those who are new to the field in order to encourage them to pursue professional development opportunities and to provide important networking opportunities. The scholarship will cover Institute registration costs for those who are selected. Scholarship winners will be required to provide five hours of volunteer service during the Institute.

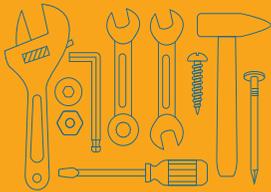
2022 Garrett G. Eppley Scholarship Winners:

- Jenna McElroy, Indy Parks
- Amanda Morgan, Geneva (IL) Park District
- Jeremy Brown, Oakland County (MI) Parks and Recreation
- Alexis Warren, Greenfield (IN) Parks and Recreation



PLAYGROUND MAINTENANCE TECHNICIAN TRAINING

The most comprehensive, long-standing maintenance and inspection training program in the country.



PMT TEACHES
SYSTEMS, PROCESS,
AND BEST PRACTICES IN
PROACTIVE MAINTENANCE.

PMT equips boot-on-the-ground staff with the knowledge, skills, and practices to most effectively prevent incidents and minimize liability.

Start your 2022 with minimized liability by registering your staff for a PMT training. We are again providing in-person training and have added an online version of the curriculum.



PMT online can be taken on your own where you work at your own pace or as part of a cohort. The cohort occurs over three weeks. It kicks-off with a live webinar on the first day and each of the three weeks concludes with an additional webinar. These are four opportunities to interact with a PMT instructor who will answer questions, review concepts covered in e-courses, and lead interactive learning activities. Participants will be required to complete 13 e-courses with independent assignments over the course of the training. Each e-course is approximately an hour in length.



Enroll your staff in this comprehensive, long-standing maintenance and inspection training program and equip them with the knowledge, skills, and practices to most effectively prevent incidents and minimize liability.

Visit <http://playgroundmaintenance.org/> to register or contact the Program Coordinator at pmt@eppley.org.

Wednesday, March 2, 2022

7:00 AM – 8:15 AM

Breakfast in the Lakeview Restaurant

8:30 AM – 10:00 AM

GENERAL SESSION AND ANNOUNCEMENTS

■ If These Walls Could Talk: How to Support Ourselves and Our People

Lake James

Sally Peltó-Wheeler (Owner, Collaborative Training Network)

A leadership coach's intimate look inside the walls of maintenance garages, admin offices, and programming spaces.

It's been a rough couple years. Limited on staff, resources, and time, park systems have demonstrated their role as an essential service for community health and connectivity – yet employee burnout, overwhelm, and job turn-over persists. During this session, Sally will use her behavioral health lens to describe three strategies to cultivate a people-centered organization. She will share her observations and the supportive leadership patterns that anyone can choose to incorporate into their day. Time for group discussion will be included in this session.

10:15 AM – 11:15 AM

CONCURRENT SESSIONS

■ Building an Effective Seasonal Interpretive Guide Program *Lake James*

PARK AND FACILITY MANAGEMENT TRACK

Karen Gourlay (Program Coordinator, State Park Explorer Program, Michigan Department of Natural Resources)

Seasonal interpreters can be a dynamic part of an agency's staff. With comprehensive training and coaching, along with a few simple tools, they are able to tell the story of your site, connect visitors to your resources, and build support for your overall mission and goals.

What should you consider when starting or maintaining a seasonal interpretive program, and how do you keep it relevant from year to year? If you are already working as an interpreter, what are some best practices for working with your agency or site to develop effective programs for your visitors?

■ Reimagine Lodging: Creating Meaningful Experiences for Future Travelers

Crooked Lake

PARK OPERATIONS TRACK

Maya Turek (Engagement and Innovations Specialist, Michigan Department of Natural Resources)

Chuck Allen (Productivity Analyst, Michigan Department of Natural Resources)

Lori Green (Concession and Lease Manager, Michigan Department of Natural Resources)

As you look to invest your capital outlay funds, it may not make sense to consider it an "apples to apples" endeavor. This session explores the needs and interests of Millennial and Gen Z travelers, with a look at the three different ways Michigan experimented to reach this audience. From "reimagining" existing infrastructure to forging lodging concessions and a few other solutions in between, this session will explore the "why" for changing how we look at lodging with ideas, process and outcomes for these new experiences Michigan provides.

Agreement Drafting Made Simple *Snow Lake*

PERSONNEL AND CAREER DEVELOPMENT TRACK

PARK OPERATIONS TRACK

Nicole Hunt (Regulatory Unit Manager, Parks and Recreation Division, Michigan Department of Natural Resources)

Ever find yourself knowing you need an Agreement, but not sure where to start in the drafting process? This session will help breakdown the drafting steps in an easy to manage process while exploring some of the common clauses to be included in the Agreement and some not so common clauses you may want to consider.

11:30 PM – 12:30 PM

INFORMAL

Fireside Chat for New Professionals *Lonidaw Lounge*

PERSONNEL AND CAREER DEVELOPMENT TRACK

Especially for professionals who have been in the field of parks and recreation for ten years or less, the Fireside Chat is a highly interactive session featuring round table discussions and opportunities for networking and brainstorming.

During the Fireside Chat you will:

- Utilize your networking skills to connect with seasoned professionals.
- Engage with your peers in the field.
- Help shape the future of the Great Lakes Park Training Institute



STIHL

SAVE NOW ON BATTERY POWER. MADE BY STIHL.

SAVE \$20 ON SELECT BATTERY TRIMMER SETS*

FSA 57 
BATTERY TRIMMER SET
Includes AK 10 battery and AL 101 charger.
Max 100W BEC SRP **\$179.99**

OR

FSA 60 R
BATTERY TRIMMER SET
Includes AK 20 battery and AL 101 charger.
Max 127W BEC SRP **\$259.99**

BGA 57 BATTERY HANDHELD BLOWER SET
\$199.99 
Includes AK 20 battery and AL 101 charger.
★★★★★
Light weight, powerful, and easy to hold.
- N21th

STIHLDEALERS.COM

*Offers valid through 5/30/22. Available at participating retailers while supplies last. **Made in America of U.S. and foreign materials. Batteries and chargers sourced internationally.

■ Forest Bathing *Outdoor Event- Meet in Lobby*

Christine Knecht (Certified Forest Therapy Guide, Wild Communion)

The practice of forest therapy or forest bathing is an internationally recognized therapeutic practice that increases the body's immune function, mindfulness, mental health, and connection with the natural world. The walk will take 1.5 hours in total. We will do a series of embodiment invitations to help us slow down and see the natural world with fresh eyes.

Dress warmly. We won't be going far. Forest therapy is not a naturalist walk, a hike, nor is it a social event. Come alone or bring a friend.

■ Coffee Chat *Courtyard Cafe*

PERSONNEL AND CAREER DEVELOPMENT TRACK

Larry Hess (GLPTI Board of Advisors)

Dan Caraher (GLPTI Board of Advisors)

Join other park professionals for informal discussion of important and timely topics and networking.

1:45 PM – 2:45 PM

CONCURRENT SESSIONS

■ Risk Management and Liability in Park Boundary Trees *Lake James*

NATURAL RESOURCE MANAGEMENT TRACK

PARK OPERATIONS TRACK

Steve Lane (Urban Forester, Great Lakes Urban Forestry)

Trees that are shared property between two pieces of land have many entangling issues including who is responsible for maintaining the tree, who can prune or remove it, and most importantly, determining the liability if a boundary tree fails and causes an incident. Join Steve as we discuss what to do proactively and, in the event of an incident, to protect yourself, your patrons, and your organization from incidents and litigation. We will review Tree Risk Management concepts, followed by discussion of boundary trees. Come with questions and war stories to share with the group!

■ Strengths-Based Coaching: What it is and What it Can do for Your Agency

Crooked Lake

NATURAL AND CULTURAL INTERPRETATION TRACK

Sally Pelto-Wheeler (Owner, Collaborative Training Network)

Chris Stice (Director, Hamilton County Parks & Recreation)

Bruce Oldham (Deputy Director, Hamilton County Parks & Recreation)

In this session, we'll explore the ways any leader can begin to lean on the strengths of their staff – cause let's face it – we can't fix everything ourselves and we can't pour from an empty cup. So what's the alternative? Join coach Sally and the Hamilton County Parks and Recreation Department in a candid, practical discussion about their intentional shift from individuals trying to fix things in their bubble to leaning on the strengths of staff. The session will explore Strengths-Based Coaching, allow time for peer-to-peer learning, and outline the helpful practices that encourage teams to thrive, not just survive.

■ **Constructing Sustainable Mountain Bike Trails** *Snow Lake*

NATURAL RESOURCE MANAGEMENT TRACK

PARK AND FACILITY MAINTENANCE TRACK

Kevin Marzahl (Spectrum Trail Design)

We review core principles of sustainable mountain bike trail construction while placing trail building in a larger context of development and stewardship. Drawing on two decades of experience building trails throughout the Midwest, we will walk participants through a typical project, from concept to flagging to construction. We will discuss site surveys; trail gradients; rolling grade dips and water management; anchors and aesthetics; features specific to bike-optimized trails; and recommended routine maintenance. While we focus on practical techniques for shaping a long-lasting trail tread, we also situate construction within a larger framework for promoting sustainability, including the quality of user experience.

3:00 PM – 4:00 PM

CONCURRENT SESSIONS (REPEATED)

■ **Risk Management and Liability in Park Boundary Trees** *Lake James*

NATURAL RESOURCE MANAGEMENT TRACK

PARK OPERATIONS TRACK

Steve Lane (Urban Forester, Great Lakes Urban Forestry)

Trees that are shared property between two pieces of land have many entangling issues including who is responsible for maintaining the tree, who can prune or remove it, and most importantly, determining the liability if a boundary tree fails and causes an incident. Join Steve as we discuss what to do proactively and, in the event of an incident, to protect yourself, your patrons, and your organization from incidents and litigation. We will review Tree Risk Management concepts, followed by discussion of boundary trees. Come with questions and war stories to share with the group!

■ **Strengths-Based Coaching: What it is and What it Can do for Your Agency** *Crooked Lake*

NATURAL AND CULTURAL INTERPRETATION TRACK

Sally Peltó-Wheeler (Owner, Collaborative Training Network)

Chris Stice (Director, Hamilton County Parks & Recreation)

Bruce Oldham (Deputy Director, Hamilton County Parks & Recreation)

In this session, we'll explore the ways any leader can begin to lean on the strengths of their staff – cause let's face it – we can't fix everything ourselves and we can't pour from an empty cup. So what's the alternative? Join coach Sally and the Hamilton County Parks and Recreation Department in a candid, practical discussion about their intentional shift from individuals trying to fix things in their bubble to leaning on the strengths of staff. The session will explore Strengths-Based Coaching, allow time for peer-to-peer learning, and outline the helpful practices that encourage teams to thrive, not just survive.

■ Constructing Sustainable Mountain Bike Trails *Snow Lake*

NATURAL RESOURCE MANAGEMENT TRACK

PARK AND FACILITY MAINTENANCE TRACK

Kevin Marzahl (Spectrum Trail Design)

We review core principles of sustainable mountain bike trail construction while placing trail building in a larger context of development and stewardship. Drawing on two decades of experience building trails throughout the Midwest, we will walk participants through a typical project, from concept to flagging to construction. We will discuss site surveys; trail gradients; rolling grade dips and water management; anchors and aesthetics; features specific to bike-optimized trails; and recommended routine maintenance. While we focus on practical techniques for shaping a long-lasting trail tread, we also situate construction within a larger framework for promoting sustainability, including the quality of user experience.

6:00 PM – 10:30 PM

■ Dinner Buffet, Trivia Contest, and Game Night!

Game Night provides attendees with the opportunity to relax, have fun, and make new friends. The Game Night will kick off in the Lake James Room with a buffet dinner and bar with our annual Trivia Contest to follow. Other games will be available for open play. Door prizes will be drawn throughout the evening.

Thursday, March 3, 2022

7:00 AM – 8:15 AM

■ Breakfast in the Lakeview Restaurant

8:30 AM – 9:30 AM

CONCURRENT SESSIONS

■ Grants Writing *Lake James*

PERSONNEL AND CAREER DEVELOPMENT TRACK

Michelle Kelly (Principal Landscape Architect, Upland Design)

Creating a multi-year grant plan for your agency or client is a great way to ensure you get the most grant dollars. This session will cover creating current plans that use State and Federal grants as well as a number of non-profit grants. Grants will focus on capital projects. Finally, the key components for making your grant a winner will be covered including how a comprehensive plan is important and how the larger community can help get those grant dollars.

■ Working in Areas with Federally Threatened and Endangered Species

Crooked Lake

NATURAL RESOURCE MANAGEMENT TRACK

Matt Ihnken (Practice Leader, Species Conservation, Environmental Consulting and Technology, Inc)

Many parks are situated in areas of unique natural resources and ecologically significant environments. As such, parks typically also contain critical populations of rare species and their habitats. Here we will discuss things to keep in mind when working in areas with federally listed species, how evaluate the potential impacts to species, and when coordination with U.S. Fish and Wildlife Service is necessary.

Success With Virtual Programming-Will it Stick Around After the Global Pandemic? *Snow Lake*

PARK OPERATIONS TRACK

PERSONNEL AND CAREER DEVELOPMENT

Joe Ketchum (Park Superintendent, West Bloomfield Parks)

Recreation programming during a global pandemic challenged the way parks and recreation professionals approached and executed their jobs. Not only did they have to work in different spaces but they had to re-think every aspect of their programs-from location, to supplies/equipment/food; from setting participation counts to new program flows/layouts. Some programs were able to be adapted and others, completely re-created. Learn about 10 different ways parks and recreation professionals utilized remote locations or virtual platforms and how you can manage your team to re-invent yourselves through very challenging times.

10:00 AM – 11:30 AM

GENERAL SESSION

Michigan DNR Partnership with Wardens TV *Lake James*

David Haupt (Coordinating Producer, Michigan Department of Natural Resources)

The session will talk about the benefits the Michigan DNR received from our partnership with the Wardens TV show including educating the public on what our conservation officers and DNR employees do during their daily work, why that work is important, and the importance of protecting and managing our natural and cultural resources. MDNR is also able to use clips from the show to promote Department efforts like accessible opportunities around the state and the Mass Timber initiative through our social networks.

11:30 PM

INSTITUTE CLOSING

Monday, March 7, 2022

8:00 AM

GENERAL SESSION RECORDINGS AVAILABLE

10:45 AM- 11:00 AM

VIRTUAL OPENING

11:00 AM- 12:00 PM

WEBINAR

Making Safe Decisions- Best Practice Safety in the Parks Setting

PARK AND FACILITY MAINTENANCE TRACK

Bill Hooker (Training Program Supervisor, Park District Risk Management Agency)

The goal of safety training is always the same: to empower workers to make safe decisions while using equipment, working in the shop and performing daily work tasks. Join us in this interactive session as we discuss real-life accidents and apply the Core 6 decision making process hands-on in the maintenance shop.

1:00 PM- 2:00 PM

WEBINAR

■ Working in Areas with Federally Threatened and Endangered Species

NATURAL RESOURCE MANAGEMENT TRACK

Matt Ihnken (Practice Leader, Species Conservation, Environmental Consulting and Technology, Inc)

Many parks are situated in areas of unique natural resources and ecologically significant environments. As such, parks typically also contain critical populations of rare species and their habitats. Here we will discuss things to keep in mind when working in areas with federally listed species, how evaluate the potential impacts to species, and when coordination with U.S. Fish and Wildlife Service is necessary.

3:00 PM- 4:00 PM

WEBINAR

■ Indigenous Land Acknowledgement Statements

Snow Lake

NATURAL AND CULTURAL INTERPRETATION TRACK

Autumn Brunelle (Naturalist, Monroe County Parks & Recreation)

Kate Wiltz (Project Manager, Eppley Institute for Parks and Public Lands)

What is a land acknowledgement is and why it is important to your agency or organization? Presenters will encourage participants to think about how they can use land acknowledgements in the context of parks and recreation to facilitate larger conversations both in resource interpretation and in local government and will offer a step-by-step approach for developing and implementing a land acknowledgement statement.

Tuesday, March 8, 2022

11:00 AM- 12:00 PM

WEBINAR

■ Park System Master Planning Basics

PERSONNEL AND CAREER DEVELOPMENT TRACK

Sarah Murray (Planning Program Manager, Eppley Institute for Parks and Public Lands)

Layne Elliott (Project Manager, Eppley Institute for Parks and Public Lands)

The park system is at the heart of communities everywhere. Master planning helps determine what the community wants and needs from parks and organizes those wants and needs into a workable blueprint. The process is complex and involves detailed data collection, robust public engagement, and thoughtful analysis to create a practical action plan that sets priorities and meet community goals. Learn about the purposes for having a master plan and the steps required to create one for your community.

1:00 PM- 2:00 PM

WEBINAR

Success With Virtual Programming-Will it Stick Around After the Global Pandemic?

PARK OPERATIONS TRACK

Kelly Hyer (Recreation Superintendent, West Bloomfield Parks)

Recreation programming during a global pandemic challenged the way parks and recreation professionals approached and executed their jobs. Not only did they have to work in different spaces but they had to re-think every aspect of their programs-from location, to supplies/equipment/food; from setting participation counts to new program flows/layouts. Some programs were able to be adapted and others, completely re-created. Learn about 10 different ways parks and recreation professionals utilized remote locations or virtual platforms and how you can manage your team to re-invent yourselves through very challenging times.

3:00 PM- 4:00 PM

WEBINAR

Day Camps 101

NATURAL AND CULTURAL INTERPRETATION TRACK

PARK OPERATIONS TRACK

Angie Manuel (Interpretive Manager, Indiana State Parks)

Providing multi-day camps can increase depth of knowledge, experiences, and connections for participants. Day camps come in every shape and size and can be customized for different audiences. Day camps can highlight natural resources, cultural resources, recreation, adventure, and more. We'll discuss types of programs, planning for programs, pricing and logistics, and more.

Wednesday, March 9, 2022

11:00 AM- 12:00 PM

WEBINAR

Pitch-in for Accessibility! Providing Access to Picnic Areas in Parks

PERSONNEL AND CAREER DEVELOPMENT TRACK

PARK AND FACILITY MAINTENANCE TRACK

Michelle Cook (Technical Assistance & Content Expert, TransCen Inc. & Mid-Atlantic ADA Center)

This session will introduce participants to the accessibility requirements and design guidelines for providing accessible picnic opportunities in parks. Legal requirements, design elements, and operations and maintenance factors will be discussed.

1:00 PM- 2:00 PM

WEBINAR

Risk Management and Liability in Park Boundary Trees

NATURAL RESOURCE MANAGEMENT TRACK

PARK OPERATIONS TRACK

Steve Lane (Urban Forester, Great Lakes Urban Forestry)

Trees that are shared property between two pieces of land have many entangling issues including who is responsible for maintaining the tree, who can prune or remove it, and most importantly, determining the liability if a boundary tree fails and causes an incident. Join Steve as we discuss

what to do proactively and, in the event of an incident, to protect yourself, your patrons, and your organization from incidents and litigation. We will review Tree Risk Management concepts, followed by discussion of boundary trees. Come with questions and war stories to share with the group!

3:00 PM- 4:00 PM

WEBINAR

Leveraging Outdoor Recreation Assets For Community-based Economic Development

PARK OPERATIONS TRACK

PERSONNEL AND CAREER DEVELOPMENT TRACK

Brad Garmon (Director, Michigan Outdoor Recreation Industry Office)

From the invention of the snowboard to the re-launch of the new Ford Bronco, Michigan has a legacy of innovation in an outdoor industry that is booming and creating new business opportunities. As a member of the newly formed national Confluence of States, Michigan created the Outdoor Recreation Industry Office to build connections and programs that connect the Department of Natural Resources and the Economic Development Corporation. Through these connections, the Office helps leaders and communities support and connect with their outdoor recreation -based businesses, drive prosperity and outdoor participation, and leverage outdoor assets for economic, health, and community impact.

4:00 PM

VIRTUAL CLOSING

Thank You! See You Again Next Year!

Help us out! Turn in your Institute Evaluations!

We hope you enjoyed your time at the Great Lakes Park Training Institute. We strive for excellence and hope that you will support us in that mission by completing the Institute Evaluation on the Whova app or returning your evaluations to the Registration Table on your way out of the Potawatomi Inn. As a small token of appreciation for taking the time to complete the survey, we will randomly award two FREE registrations to the 2023 Great Lakes Park Training Institute! Have a safe drive home!

2023 Great Lakes Park Training Institute

Mark your calendars for the 76th Annual Great Lakes Park Training Institute. The 2023 Institute will be held February 27 – March 2, 2023 at the Potawatomi Inn in Pokagon State Park, Angola, Indiana and virtually from March 6 – 9, 2023!

2023 Awards Nominations

Would you like to nominate a coworker, park, or program for an award at the 2023 Great Lakes Park Training Institute? Please email us at glpti@eppley.org and we will send you an award nomination form.

CEU Cards & Nametags

Don't forget to turn in your CEU cards and nametag holders at the Registration Table on your way out. Keep the lanyard as our gift!

2022 Great Lakes Park Training Institute Evaluation

Please take a moment to share your comments and suggestions to help the planning committee for the 2022 Great Lakes Park Training Institute.

Please rate the following on a scale of 1 to 5. (5 is excellent, 1 is poor.)

General Sessions	1	2	3	4	5
Concurrent Sessions	1	2	3	4	5
Toboggan Social	1	2	3	4	5
Awards Dinner	1	2	3	4	5
Vendor Social	1	2	3	4	5
Publications/Information	1	2	3	4	5
GLPTI Staff	1	2	3	4	5
Food	1	2	3	4	5
Lodging	1	2	3	4	5
Meeting Rooms	1	2	3	4	5

What were the highlights of the Institute for you? What did we do really well?

What suggestions for improvements do you have for us? What would you like to see happen next year?

Any other comments?

OPTIONAL: Enter to Win a FREE 2023 GLPTI Registration

Interested in being eligible to win a FREE 2023 GLPTI Registration? Please write your name and e-mail address below. Please note, this is completely optional, we would sincerely appreciate your return of this survey if you would prefer to remain anonymous.

Name: _____ E-mail: _____

Please return your completed evaluation to the collection box on the Registration Table.

Thank you so much for doing this!

75 YEARS
GREAT LAKES
PARK TRAINING INSTITUTE
INDIANA UNIVERSITY

Brought to you by:

